

Online via Zoom Meetings

All times noted are in Eastern U.S. (Boston, MA) time zone.

<u>DAY 1</u>

9:00 AM – 2:00 PM What Enterprise Leaders Do

- focusing organizational attention on unit and enterprise considerations
- appreciating the power of your leadership narrative
- managing a series of embedded tensions
- role-modeling the behaviors of an enterprise leader
- aligning powerful people into a powerful enterprise leadership team

What Enterprise Leaders Think and Behave

- Leading Teams with a Sense of Purpose
- Having the Perspective to Play the Long and Short Game Simultaneously
- Helping Team Members Develop a Sense of Context to See Across the Enterprise
- Being a Culture Carrier of What it Means to Cultivate a Community of Leaders
- Demonstrating the Resiliency Needed to Lead Agile Teams within a Complex Enterprise

<u>DAY 2</u>

- Embracing the Dual Roles of the Enterprise Leader: Builder and Broker
- Appreciating that Your Team Members are Leading Amidst Competing and Embedded Organizational Tensions
- Helping Your Team to Artfully Reconcile Those Tensions- While Still Building Trust Among Your Team
- A Case Study on How an Enterprise Leadership Team Drives Innovation, Agility and Growth at Scale

<u>DAY 3</u>

9:00 AM – 2:00 PM

9:00 AM - 2:00 PM

- Auditing Your Organization's Effectiveness at Cultivating a Climate of Enterprise Thinking
- Auditing Your Effectiveness to Lead Enterprise Leaders
- How to Improve Your Capacity to Cultivate the Next Generation of Enterprise Leaders
- Formulating Your Plan to Become a Great Leader of Enterprise Leadership Teams



<u>DAY 1</u>

8:00 AM – 8:30 AM	Registration & Continental Breakfast
8:30 AM – 9:00 AM	Welcome and Overview
9:00 AM – 10:30 AM	What Enterprise Leaders Do – Douglas Ready
10:30 AM – 10:45 AM	Break
10:45 AM – 12:15 PM	The Key Determinants of the ELT Leader – Douglas Ready
12:15 PM – 1:15 PM	Lunch
1:15 PM – 2:30 PM	Executive Perspective: Learning to Lead and Multi-Business Enterprise – Greg Hill, Douglas Ready
2:30 PM – 3:45 PM	Managing Your Executive Presence at the Senior Team Level – Douglas Ready
3:45 PM – 4:00 PM	Break
4:00 PM – 5:30 PM	The Doing and Being Aspects of Enterprise Leadership – <i>Lori</i> Beer, Douglas Ready
5:30 PM – 6:30 PM	Networking Reception

<u>DAY 2</u>

	Continental Breakfast
8:00 AM – 8:30 AM	Continental breaklast
8:30 AM – 8:45 AM	Reflections and Discussion on Day 1 – Douglas Ready
8:45 AM – 10:00 AM	Managing Your Energy, Not Your Time! – Douglas Ready, Eren Rosenfeld
10:00 AM – 10:30 AM	Reconciling Paradoxes and Tensions with Your Team – <i>Douglas</i> <i>Ready</i>
10:30 AM – 10:45 AM	Break
10:45 AM – 12:15 PM	Developing Your Next Generation of Enterprise Leaders – Douglas Ready
12:15 PM – 1:15 PM	Lunch
1:15 PM – 1:30 PM	Certificate Ceremony
1:30 PM – 3:00 PM	Executive Perspective: Approaches to Developing Enterprise Leaders – Jonathan Donner, Douglas Ready
0.00 DM 0.45 DM	Break
3:00 PM – 3:15 PM	Your Development Action Plan – Becoming a Great ELT Leader
3:15 PM – 4:30 PM	- Douglas Ready

Schedule subject to change